



A proud partner of the American Job Center network

CUSTOMIZED TRAINING

- is designed to meet the special requirements of an employer or employers.
- is conducted with a commitment by the employer to employ an individual on successful completion of training.
- includes WIOA funding to cover up to 50% of the cost of training.

First Steps

- Determine the skill sets needed by the company for its employees.
- Determine a training facility to provide skill development in the required areas.
- Establish a training contract to meet the needs of the employer and the training provider.

The Contract

- Will include details of the training process—funded at 50% by The Workforce Connection and 50% by the employer.
- Requires the company to provide part-time employment for participants to run concurrently with the training—funded at 50% by The Workforce Connection (OJT) and 50% by the employer.
- Upon successful completion of the training program, participants shall become full-time employees of the company.

Workforce Connection Responsibilities

- Recruit and enroll eligible participants and ensure that participants complete the requirements of the individual WIOA programs.
- Forward candidates to the company for interviews.
- May assist with the assessment of potential employees (included, but not limited to, background checks and other testing) at the company's additional expense.

The Company

- Shall select individuals to be included in the training program, based on interviews and the company's existing policies.

*For more information, contact the Business Team at The Workforce Connection
815-395-6608*