



What is Incumbent Worker Training?

The incumbent worker training program is designed to assist employers in upgrading the skills of their workforce in order to remain competitive in both regional and global markets.

Benefits of Incumbent Worker Training

Benefits to the Employer - The training is “employer driven” and responds to changes in market conditions as well as the introduction of new technology into the workplace. The employer is the primary customer and the primary beneficiary of the training.

Benefits to the Employees – The training provides new work-related skills and prepares the workers for job upgrades.

Types of Training

The training can be customized to meet your company needs. If there are existing training programs available, and they meet your needs regarding training objectives, location, time, etc., we will assist you in accessing those opportunities.

Cost

Funds for this training are federally allocated Workforce Innovation and Opportunity Act (WIOA) funds provided to The Workforce Connection by the US Department of Labor and the Illinois Department of Commerce and Economic Opportunity. The federal funds will pay for between 50% and 75% of the total training costs, depending upon the workforce size of your company and the funds available.

How Do We Proceed?

If you are interested in providing Incumbent Worker Training for your employees, please contact us at **815-395-6608**:

After a discussion of the training needed, a meeting with training providers will be scheduled to develop a training plan which will include training objectives, location(s) of training, training schedule, costs, trainee identification and number of trainees, and expected outcomes for the employer and employees. Then the training plan is implemented. It is that easy!