

**MEETING OF THE
Board of Directors
Of
Northern Illinois Workforce Alliance**
(The Workforce Board serving Boone, Winnebago and Stephenson Counties)
Tuesday, May 3, 2016
RMAP Regional Design Center, 315 N. Main Street
Rockford, IL 61101

- I. Board Meeting Call to Order:** Karen Brown called the NIWA Board of Directors to order at 8:03 a.m.
- II. Board Members Present (20):** Karen Brown, Michelle Cassaro, Gary Evans, Dr. Lori Fanello, George Gaulrapp, Dr. Daniel Grohens, Brian Halsted, Greg Harle, June Hazzard, Tim Hood, Paul Loglie, Beverly Long, Brad Long, Michael Nicholas, Amy Ott, Frank Rotello, Sam Schmitz, Amanda Smith, Craig Steege, Kimberly Wichman
- Guests and Partner Staff Present:** Darcy Bucholz, Cathy Cornelius, Pamela Fettes, Courtney Geiger, Jeff Hefty, Amy Heilman, Valerie Johnson, Matt Simpson, John Strandin, Dan White, Michael Williams.
- III. Approval of Consent Agenda:**
- a. NIWA/CEO Meeting Minutes (03/01/2016)
 - b. Executive Committee Report
- Board Motion: Nicholas Second: Long Approved**
- IV. Finance Committee:**
- **Financial Reports (January 2016)**
The committee reported that the combined percentage of Expenditures Related to Training is at 46.2%. Youth Work-Based Learning percentage is trending toward the 20% goal required at the end of the 2 year grant.
 - **PY2014 Grant Budget Modification**
The committee looks for approval of a modification to the PY2014 grant agreement to transfer funds for Dislocated Worker to Adult funding stream. Because of a decrease in enrollments into the dislocated worker program, \$50,000 will be transferred to the adult funding stream and also approve to move the unspent funds set aside for WIOA transitional activities back to the original funding streams for WIA adult, dislocated worker and youth.
Board Motion: Committee Second: Hood Approved
 - **PY2016 Allocations and Preliminary Budget**
The committee seeks approval to accept PY2016 WIOA Title I Subtitle B Adult, Youth and Dislocated Worker formula fund allocations; approve the preliminary budget for planned expenditure of funds during PY016; and planned service levels. The Program Year 2016 formula allocations for local workforce area 3 were reduced in all 3 funding streams for an overall decrease in funding of 15% or \$682,869 from PY2015.
Board Motion: Committee Second: Fanello Approved
- V. NIWA By-Law Amendments**
Approve the amendments to the Northern Illinois Workforce Alliance By-Laws as presented.
- Board Motion: Logli Second: Nicholas Approved**
- VI. Pilot Project to serve Unemployed Young Males:**

Amy Heilman of The Workforce Connection Elevate, Courtney Geiger of Goodwill of Northern Illinois and Matt Simpson of United Way Rock River Valley presented the concept and preliminary results of this initiative. Several partners came together to develop a program designed specifically for unemployed black males ages 18-24 years because of the unemployment rate of that demographic is 40-50%. The focus was mainly on those from the Ellis Heights and Mid-Town areas. They designed a Career Readiness Boot Camp where the young men would be paired up with a mentor to offer an additional layer of support. The Boot Camp would prepare them to work and to find jobs. The program is designed with cohesive case management, a cohort activity or function every month with their mentor in addition to weekly communication between the mentor and mentee. Each participant has an individual plan and every student knows what the next step in the process is. The program now has a bullpen of mentors ready to go and they are now doing a rolling enrollment to increase participation. They are working through neighborhood groups, the park district and the Northwest Community Center.

VII. WIOA Transition Update

- a. **Regional and Local Plan-Public Comment**-Our Regional Plan is in draft and is out for review. The public comment and review period ends May 31st. Changes will be made as appropriate and it will come to the Board for approval in June.
- b. **MOU Progress**-The MOU will come to the Board for approval in June.

VIII. Member Comments: None

IX. Public Comment: None

X. Adjournment: The meeting was adjourned at 8:58 am.

Respectfully submitted,

Cathy Cornelius

Date: May 24, 2016

Included in Meeting Packet
NIWA Meeting Minutes (03/01/2016)
Executive Committee Report
Financial Reports 03/31/16
PY2014 Grant Budget Modification (Action Form)
PY2016 Allocations and Preliminary Budget (Action Form)
NIWA By-Law Amendments (Action Form)