



The Workforce Connection Board and Chief Elected Officials

The Workforce Connection, Inc.

Local Workforce Innovation Board

Serving Boone, Stephenson, and Winnebago Counties

Meeting Date: Tuesday, March 4, 2025

Time: 8:00 am to 9:30 am

Location: NIU Conference Center, 8500 E. State Street, Rockford, Illinois

RSVP to: coysti@theworkforceconnection.org or 815-395-6676

Mission Statement

The Workforce Connection is committed to providing a workforce that meets the needs of the business community now and in the future.

AGENDA

1. Call to Order

a. TWC Board

Michelle Cassaro, TWC Board Chair

b. Chief Elected Officials

Mayor Thomas McNamara, CEO Chair

2. Roll Call

a. TWC Board

b. Chief Elected Officials

3. Approval of Meeting Minutes-TWC Board & CEO Action Item (Voice Vote)

a. TWC Board Meeting Minutes – 12/03/2024

Michelle Cassaro, TWC Board Chair

b. CEO Meeting Minutes – 12/03/2024

Mayor Thomas McNamara, CEO Chair

4. Training Provider and Program Approvals and Re-Approvals-TWC Board & CEO Action Item (Voice Vote)

Chris Oysti

5. Program Year 2024 Mid-Year Budget Modification-TWC Board & CEO Action Item (Roll Call Vote)

6. Request for Proposals – One-Stop Operator & Title 1-B Career Services for Adults, Dislocated Workers, and Trade

Dr. Gina Caronna, President & CEO

7. Finance

Paul Nolley, Finance Committee Chair

a. Finance Report – January 2025

b. AUP Audit Report – July 1, 2023-June 30, 2024

c. Community Foundation -12/31/2024 Update

8. Rockford Barbell Presentation

Elliot Ganet

9. Board Chair's Remarks

Michelle Cassaro

10. President & CEO's Remarks

Dr. Gina Caronna

11. Member Comments

12. Board Member Engagement Opportunities

Dr. Gina Caronna

13. Public Comment

14. Adjournment

The Workforce Connection Board is an Equal Opportunity Employer/Program.

A sign language interpreter, alternative format materials, or infrared assistive listening devices will be made available with 72-hour notice. Additional reasonable accommodations will be made available upon request.

In accordance with the Illinois Open Meeting Act, The Workforce Connection Board may enter into a meeting session closed to the public to discuss issues identified as appropriate for a closed session.



Board and CEO Meeting Minutes

**The Workforce Connection Board,
Workforce Board for Boone, Winnebago, and Stephenson Counties**

Meeting: December 3, 2024

Time: 8:00am

Location: Chicago Rockford International Airport, 60 Airport Dr., Rockford, IL

Attendee Name	Organization	Status	Arrived
Bernsten, Ben	Goodwill of Northern IL	X	
Bloomquist, Scott	Boone/Winn Regional Off of Ed	Absent	
Brown, Karen	Highland Community College	X	
Cagnoni, Todd	City of Rockford	Absent	
Carter, Len	Freeport Hospital	Absent	
Cassaro, Michelle	Chicago Rockford Airport	X	
Crandall, Kathy	Crandall Stats & Sensors	X	
Dunn, Michael	Region 1 Planning Council	Absent	
Fahrenwald, Jeff	SupplyCore	X	
Fettes, Pamela	Growth Dimensions of Belvidere	X	8:05
Fischer, Suzanne	OSF Healthcare System	Absent	
Gaulrapp, George	ComEd	X	8:06
Grayewski, Jeremy	Berner Food & Beverage	X	
Guirl, Robert	Community Member	X	
Harle, Greg	Plumbers & Pipefitters Local	X	
Hill, Sheila Dr	Hill & Hill Enterprises	X	
Hulsebus, Brant Dr	Hulsebus Rockford Chiropractic	X	
Montalbano, Matt	RBC Wealth Management	X	
Nolley, Paul	Project First Rate	X	
Nord, Amy	Belvidere Chamber of Commerce	X	
Ott, Amy	Boylan Catholic High School	X	
Pirages, James	AGHL Law Office	Absent	
Primus, Troy	AAR Corp	X	
Proctor, Jamie	Americold Logistics LLC	Absent	
Ross, Dan	Community Foundation of N IL	Absent	
Rotello, Zack	Alpha Controls & Services LLC	X	
Salazar, Max	Collins Aerospace	X	
Schwebke, Casey	Swebco Manufacturing	X	
Spearman, Howard	Rock Valley College	Absent	
Wagner, Tricia	Rock Valley College	X	
Wells, Todd	Bourn & Koch, LLC	X	
Zeal, Jeff	IL Dept of Employment Security	Absent	

Chiarelli, Joe	Board Chairman – Winn Co	X	
Helms, Scott	Board Chair – Stephenson Cty	X	
McNamara, Thomas Mayor	City of Rockford	X	
Lewis, Aaron	Boone County	X	
Taira, Logan	IL Dept of Employment Security	Absent	
Duckett, Ted	IL Dept of Employment Security	Absent	
Geiger, Courtney	Goodwill of Northern IL	X	
McDonald, Karyn	Workforce Connection-Elevate Prog	Absent	
Sims, Tabitha	Rock Valley College	X	
Saccucci, Erica	Goodwill of Northern IL	X	
Caronna, Gina Dr	The Workforce Connection	X	
Busto, Anibal	The Workforce Connection	X	
Jaquez, Berenice	The Workforce Connection	X	
Huntress, Tina	The Workforce Connection	X	
Oysti, Chris	The Workforce Connection	X	
Rabe, Joan	The Workforce Connection	X	
White, Dan	The Workforce Connection	X	

1. Call To Order

- TWC Board Michelle Cassaro, TWC Board Chair
Michelle Cassaro called the meeting to order at 8:00am
- Chief Elected Officials Mayor Thomas McNamara, CEO Chair
Mayor McNamara called the meeting to order at 8:01am

2. Roll Call

- TWC Board
- Chief Elected Officials

3. Approval of Meeting Minutes – Action item

- A. TWC Board Meeting Minutes – 09/10/2024 Michelle Cassaro, TWC Board Chair
Jeff Fahrenwald motioned to approve Amy Ott 2nd Passed
- B. CEO Meeting Minutes – 09/10/2024 Mayor Thomas McNamara, CEO Chair
Joe Chiarelli motioned to approve Scott Helms 2nd Passed

4. Approval of CEO Consent Agenda with Agenda Items from 9-10-24 Board & CEO Meeting – Action Item Mayor Thomas McNamara, CEO Chair

- a. Approval of 6/4/2024 Meeting Minutes
- b. Approval of Board Slate of Officers
- c. Approval of ITA Policy Modification
- d. Approval of Training Provider/Program Approvals and Re-Approvals
Joe Chiarelli motioned to approve Scott Helms 2nd Passed

5. Approval of the PY2024 MOU Required Revisions – TWC Board & CEO Action Item

- Dr. Gina Caronna, President / CEO
Scott Helm Motioned to accept Joe Chiarelli 2nd Passed
Paul Nolley Motioned to accept Jeff Fahrenwald 2nd Passed
Roll call vote taken

6. Approval for Travel Policy Modification – TWC Board & CEO Action Vote

Jeff Fahrenwald motioned to accept	Bob Guirl 2 nd	Passed
Joe Chiarelli motioned at accept	Scott Helm 2 nd	Passed

7. Finance

Paul Nolley, Finance Committee Chair

- Finance Report – Presented by Paul Nolley Finance Committee Chair
- Community Foundation – 09/30/24 Update – Presented by Dan White CFO

8. Performance Negotiation Recognition

Dr. Gina Caronna

Mike Johnson

Paul Andrews

Mike and Paul were recognized for their work with DCEO Negotiations for Performance Matrix

9. Illinois Workforce Partnership Awards

Courtney Geiger

Business Leadership Award: Ultrasonic Power Corporation (UPC)

Individual Achievement Award: Kierson Eiland

10. Board Chair’s Remarks

Michelle Cassaro

Gina’s recognition through the State and work done

11. President & CEO’s Remarks

Dr. Gina Caronna

DOL Monitoring done on Trade Grant – No findings

Tour of AAR

12. Members Comments

None

13. Board Member Engagement Opportunities

Dr. Gina Caronna

Thank you, Berenice Jaquez, Call to Action for Board Members: CEJA

14. Public Comment

Courtney Geiger introduced Dr. Erica Saccucci

15. Adjournment

Karen Brown motioned to adjourn the meeting	Amy Ott 2 nd	Passed
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Scott Helm motioned to adjourn the meeting	Joe Chiarelli 2 nd	Passed
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Distributions: Chief Elected Officials – Approval of Consent Agenda
June 4, 2024 Board and ECO Meeting Minutes
Slate of Officers Approval
Approval of 2016-500-03 Individual Training Account Policy
Approval of Training Provider/Program Approvals/Re-Approvals
PY2024 MOU Required Revisions Approval
Approval of 2016-100-03 Travel Policy Modification
October 2024 Finance Report Summary
Expenditures by Grant/Funding Stream
TWC Expenditures by Funding Stream
TWC Expenditures by Categories
TWC Personnel & Operating Expenses

Unrestricted Fund
Quarterly Statement of Fund Activity
Illinois Department of Commerce Letter
PY2024 and PY2025 Negotiated Levels of Performance



THE WORKFORCE CONNECTION BOARD
ACTION FORM

Agenda/Action Item: Mid-Year Budget Modification - Program Year 2024 (7/01/24-6/30/25) Approval

Date: March 4, 2025

Point of Contact: Dan White, Chief Financial Officer

Email: DWhite@TheWorkforceConnection.org

Motion: To approve the Mid-Year Budget Modification for Program Year 2024 (7/1/24-6/30/25)

Background Information

The preliminary budget for Program Year 2024 (July 1, 2024 – June 30, 2025) was developed and approved by the Board and CEOs in June 2024. Each year a budget modification is completed mid-year to account for actual year-to-date activity, new grants received, and redistribute unused dollars to best utilize the resources.

The summary of Program Year 2024 Budget Modification Funding Sources and Planned Expenditures compared to the Preliminary Budget as included in the agenda packet.

Action Taken:

Approved **Not approved** **Amended as follows:**

**The Workforce Connection Board
Finance Committee
For the Boone, Stephenson & Winnebago Counties Workforce Area**

Summary of Preliminary Budget

Background Information

Each year, a preliminary budget is developed which includes the new WIOA formula allocations, estimated carryover funds, and any additional grant funds. Each year a budget modification is completed mid-year to account for actual year-to-date activity, new grants received, and redistribute unused dollars to best utilize the resources.

Summary of PY24 Budget Modification Funding Sources and Planned Expenditures compared to the Preliminary Budget:

<u>Funding Sources</u>	<u>PY24 Budget Modification</u>	<u>PY24 Preliminary Budget</u>	<u>Increase (Decrease)</u>	<u>% Change</u>
WIOA Formula Allocations	\$5,997,445	\$5,997,445	\$0	0%
WIOA Related Grants	\$1,635,597	\$1,308,400	\$327,197	25%
Trade Grant	\$1,634,379	\$1,441,900	\$192,479	13%
CEJA Related Grants	\$3,288,741	\$4,816,252	(\$1,527,511)	100%
Other Grants & Sources	<u>\$1,999,866</u>	<u>\$613,701</u>	<u>\$1,386,165</u>	<u>226%</u>
Totals	<u>\$14,556,028</u>	<u>\$14,177,698</u>	<u>\$378,330</u>	<u>3%</u>

<u>Planned Expenditures</u>	<u>PY24 Budget Modification</u>	<u>PY24 Preliminary Budget</u>	<u>Increase (Decrease)</u>	<u>% Change</u>
Board/Staff Costs	\$1,216,307	\$1,321,902	(\$105,595)	-8%
Subawards	\$6,866,648	\$7,071,532	(\$204,884)	-3%
Training Costs(includes Work Experience & Support Services)	\$5,559,098	\$5,067,499	\$491,599 *	10%
Carryover into Next Year	<u>\$907,475</u>	<u>\$716,265</u>	<u>\$191,210</u>	<u>27%</u>
Totals	<u>\$14,549,528</u>	<u>\$14,177,198</u>	<u>\$372,330</u>	<u>3%</u>

* The total increase in training funds is distributed as follows:

\$256,692	Individual Training - WIOA Formula Grant
\$40,507	Individual Training - WIOA Related Grants
\$209,179	Individual Training – Trade
\$0	Individual Training – CEJA
(\$174,600)	Individual Training – JTED
\$19,000	Individual Training – Other Sources
\$70,000	Employer Incumbent Worker Training
(\$56,000)	Employer OJT/WEX - WIOA Formula Grant
\$3,300	Employer OJT/WEX - WIOA Related Grants
\$0	Employer OJT/WEX – Trade
\$0	Employer OJT/WEX – CEJA
<u>\$123,521</u>	Employer OJT/WEX - Other Sources
\$491,599	Totals

**The Workforce Connection, Inc
Program Year 2024 Budget Modification with Comparisons**

Funding Sources

	PY24 Budget Modification	PY24 Preliminary Budget	PY23 Budget	PY22 Budget
<u>Administrative</u>				
Formula Allocation	\$ 599,743	\$ 599,743	\$ 523,257	\$ 412,359
Prior Year Formula Allocation Carryover	\$ 115,827	\$ 100,000	\$ 192,910	\$ 410,930
Transfer from/to Admin	\$ -	\$ -	\$ (100,000)	\$ (200,000)
JTED Grant	\$ -	\$ 5,000	\$ 1,200	\$ 1,500
Apprenticeship Navigator Grant	\$ 4,200	\$ 4,000	\$ 6,500	\$ -
Supplemental Grant	\$ 2,354	\$ -	\$ 3,228	\$ -
Quality Jobs Grant	\$ 4,900	\$ 4,400	\$ -	\$ -
CEJA Hub Grant	\$ 56,800	\$ 58,000	\$ -	\$ -
CEJA Incubator Grant	\$ -	\$ 45,380	\$ -	\$ -
QUEST National Emergency (1N) Grant	\$ 16,000	\$ 19,000	\$ 27,100	\$ 19,000
National Emergency (1N) Grant	\$ -	\$ -	\$ -	\$ 1,200
AAR General Revenue Grant	\$ 45,000	\$ -	\$ 12,668	\$ 38,400
State Emergency Grants (1E & 1EC)	\$ 1,300	\$ 1,300	\$ 4,500	\$ 3,500
Trade Grants	\$ 50,000	\$ 40,000	\$ 40,000	\$ 18,500
	\$ 896,124	\$ 876,823	\$ 711,363	\$ 705,389
<u>Special Grants</u>				
Service Integration Grant	\$ -	\$ -	\$ -	\$ -
JTED Grant	\$ -	\$ 250,000	\$ 176,400	\$ 160,400
Apprenticeship Expansion Grant	\$ 160,800	\$ 156,489	\$ 121,500	\$ -
Supplemental Grant	\$ 119,000	\$ -	\$ 84,180	\$ -
Quality Jobs Grant	\$ 190,312	\$ 190,812	\$ -	\$ -
CEJA Hub Grant	\$ 3,231,941	\$ 3,216,931	\$ -	\$ -
CEJA Incubator Grant	\$ -	\$ 1,495,941	\$ -	\$ -
AAR General Revenue Grant	\$ 1,455,000	\$ -	\$ 186,373	\$ 2,824,800
Other Miscellaneous Grants/Funding Sources	\$ 18,300	\$ 3,000	\$ 5,500	\$ 8,300
	\$ 5,175,353	\$ 5,313,173	\$ 573,953	\$ 2,993,500
<u>Adult</u>				
Formula Allocation	\$ 1,422,387	\$ 1,422,387	\$ 1,504,161	\$ 1,177,407
Prior Year Formula Allocation Carryover	\$ 645,414	\$ 430,000	\$ 506,614	\$ 588,430
Transfer from Dislocated Worker	\$ 1,900,000	\$ 1,900,000	\$ 1,100,000	\$ 1,100,000
Transfer from/to Admin	\$ -	\$ -	\$ 61,000	\$ 122,000
	\$ 3,967,801	\$ 3,752,387	\$ 3,171,775	\$ 2,987,837
<u>Youth</u>				
Formula Allocation	\$ 1,460,268	\$ 1,460,268	\$ 1,553,631	\$ 1,218,074
Prior Year Formula Allocation Carryover	\$ 184,379	\$ 190,000	\$ 129,430	\$ 345,820
Transfer from/to Admin	\$ -	\$ -	\$ 33,000	\$ 66,000
	\$ 1,644,647	\$ 1,650,268	\$ 1,716,061	\$ 1,629,894
<u>Dislocated Worker/TAA</u>				
Formula Allocation	\$ 2,515,047	\$ 2,515,047	\$ 1,651,541	\$ 1,315,763
Prior Year 1D Formula Allocation Carryover	\$ 118,770	\$ 70,000	\$ 44,391	\$ 234,223
Transfer to Adult	\$ (1,900,000)	\$ (1,900,000)	\$ (1,100,000)	\$ (1,100,000)
Transfer from/to Admin	\$ -	\$ -	\$ 6,000	\$ 12,000
State Emergency Grants (1E & 1EC)	\$ 40,207	\$ 29,700	\$ 196,200	\$ 366,900
QUEST National Emergency (1N) Grant	\$ 513,700	\$ 468,400	\$ 902,500	\$ 563,500
National Emergency (1N) Grant	\$ -	\$ -	\$ -	\$ 95,000
Trade Grants	\$ 1,584,379	\$ 1,401,900	\$ 3,847,800	\$ 1,758,000
	\$ 2,872,103	\$ 2,585,047	\$ 5,548,432	\$ 3,245,386
Total Funding Sources	\$ 14,556,028	\$ 14,177,698	\$ 11,721,584	\$ 11,562,006

Administrative Funding Sources & Planned Expenditures

Funding Sources	PY24 Budget Modification	PY24 Preliminary Budget	PY23 Budget	PY22 Budget
New Program Year Formula Allocation	\$ 599,743	\$ 599,743	\$ 523,257	\$ 412,359
Prior Year Formula Allocation Carryover	\$ 115,827	\$ 100,000	\$ 192,910	\$ 410,930
Transfer from/to Admin	\$ -	\$ -	\$ (100,000)	\$ (200,000)
JTED Grant	\$ -	\$ 5,000	\$ 1,200	\$ 1,500
Apprenticeship Navigator Grant	\$ 4,200	\$ 4,000	\$ 6,500	\$ -
Supplemental Grant	\$ 2,354	\$ -	\$ 3,228	\$ -
Quality Jobs Grant	\$ 4,900	\$ 4,400	\$ -	\$ -
CEJA Hub Grant	\$ 56,800	\$ 58,000	\$ -	\$ -
CEJA Incubator Grant	\$ -	\$ 45,380	\$ -	\$ -
QUEST National Emergency (1N) Grant	\$ 16,000	\$ 19,000	\$ 27,100	\$ 19,000
National Emergency (1N) Grant	\$ -	\$ -	\$ -	\$ 1,200
AAR General Revenue Grant	\$ 45,000	\$ -	\$ 12,668	\$ 38,400
State Emergency Grants (1E & 1EC)	\$ 1,300	\$ 1,300	\$ 4,500	\$ 3,500
Trade Grants	\$ 50,000	\$ 40,000	\$ 40,000	\$ 18,500
Total	\$ 896,124	\$ 876,823	\$ 711,363	\$ 705,389

Planned Expenditures

TWC Personnel & Operating Costs	\$ 613,649	\$ 680,558	\$ 611,919	\$ 460,330
Unobligated	\$ 282,475	\$ 196,265	\$ 99,444	\$ 245,059
Total	\$ 896,124	\$ 876,823	\$ 711,363	\$ 705,389

Special Program Funding Sources & Planned Expenditures

Funding Sources	PY24 Budget Modification	PY24 Preliminary Budget	PY23 Budget	PY22 Budget
JTED Grant	\$ -	\$ 250,000	\$ 176,400	\$ 160,400
Apprenticeship Expansion Grant	\$ 160,800	\$ 156,489	\$ 121,500	\$ -
Supplemental Grant	\$ 119,000	\$ -	\$ 84,180	\$ -
Quality Jobs Grant	\$ 190,312	\$ 190,812	\$ -	\$ -
CEJA Hub Grant	\$ 3,231,941	\$ 3,216,931	\$ -	\$ -
CEJA Incubator Grant	\$ -	\$ 1,495,941	\$ -	\$ -
AAR General Revenue Grant	\$ 1,455,000	\$ -	\$ 186,373	\$ 2,824,800
Other Miscellaneous Grants/Funding Sources	\$ 18,300	\$ 3,000	\$ 5,500	\$ 8,300
Total	\$ 5,175,353	\$ 5,313,173	\$ 573,953	\$ 2,993,500

Planned Expenditures

TWC Personnel & Operating Costs	\$ 442,521	\$ 474,479	\$ 77,531	\$ -
One-Stop Operator & Career Service Provider	\$ -	\$ 75,400	\$ 68,100	\$ 59,950
Subawards/Contractors	\$ 3,953,791	\$ 3,955,674	\$ 119,373	\$ 2,824,800
Tuition, Books, Etc.	\$ 17,000	\$ -	\$ 303,449	\$ 100,450
Supportive Services/Barrier Reduction	\$ 342,240	\$ 514,840	\$ -	\$ -
OJTs/Work Experience/IWT	\$ 413,301	\$ 289,780	\$ -	\$ -
Other Costs	\$ -	\$ 2,500	\$ 6,400	\$ 7,050
Total	\$ 5,168,853	\$ 5,312,673	\$ 574,853	\$ 2,992,250
Unrestricted	\$ 6,500	\$ 500	\$ (900)	\$ 1,250

Adult Funding Sources & Planned Expenditures

Funding Sources	PY24	PY24	PY23	PY22
	Budget Modification	Preliminary Budget	Budget	Budget
New Program Year Formula Allocation	\$ 1,422,387	\$ 1,422,387	\$ 1,504,161	\$ 1,177,407
Prior Year Formula Allocation Carryover	\$ 645,414	\$ 430,000	\$ 506,614	\$ 588,430
Transfer from Dislocated Worker	\$ 1,900,000	\$ 1,900,000	\$ 1,100,000	\$ 1,100,000
Transfer from/to Admin	\$ -	\$ -	\$ 61,000	\$ 122,000
Total	\$ 3,967,801	\$ 3,752,387	\$ 3,171,775	\$ 2,987,837
Planned Expenditures				
TWC Personnel & Operating Costs	\$ 79,719	\$ 80,761	\$ 70,253	\$ 135,000
One-Stop Operator & Career Service Provider	\$ 1,252,057	\$ 1,451,758	\$ 1,057,302	\$ 929,412
Subawards	\$ -	\$ -	\$ -	\$ -
OJTs/Work Experience	\$ 493,000	\$ 573,000	\$ 500,000	\$ 490,000
Tuition, Books, Etc.	\$ 1,520,000	\$ 1,230,000	\$ 1,065,000	\$ 1,106,500
Supportive Services	\$ 12,833	\$ 29,983	\$ 22,000	\$ 17,080
Other Participant Costs	\$ 34,692	\$ 31,385	\$ 25,399	\$ 24,345
Non-Training Participant Costs	\$ 500	\$ 500	\$ 500	\$ 500
Incumbent Worker Training	\$ 165,000	\$ 35,000	\$ 31,321	\$ 35,000
Unobligated	\$ 410,000	\$ 320,000	\$ 400,000	\$ 250,000
Total	\$ 3,967,801	\$ 3,752,387	\$ 3,171,775	\$ 2,987,837
Combined (1A & 1D) Training Percentage	67%	63%	68%	68%

Youth Funding Sources & Planned Expenditures

Funding Sources	PY24	PY24	PY23	PY22
	Budget Modification	Preliminary Budget	Budget	Budget
New Program Year Formula Allocation	\$ 1,460,268	\$ 1,460,268	\$ 1,553,631	\$ 1,218,074
Prior Year Formula Allocation Carryover	\$ 184,379	\$ 190,000	\$ 129,430	\$ 345,820
Transfer from/to Admin	\$ -	\$ -	\$ 33,000	\$ 66,000
Total	\$ 1,644,647	\$ 1,650,268	\$ 1,716,061	\$ 1,629,894
Planned Expenditures				
TWC Personnel & Operating Costs	\$ 57,262	\$ 66,075	\$ 62,419	\$ 91,707
One-Stop Operator & Career Service Provider	\$ 165,100	\$ 147,000	\$ 151,000	\$ 148,000
Subawards	\$ 761,500	\$ 769,500	\$ 769,500	\$ 735,668
Work Experience/OJT	\$ 290,000	\$ 266,000	\$ 303,000	\$ 256,971
Tuition, Books, Etc.	\$ 200,000	\$ 240,000	\$ 234,000	\$ 233,500
Remedial Training	\$ -	\$ -	\$ -	\$ 2,500
Supportive Services	\$ 18,500	\$ 20,500	\$ 20,500	\$ 20,361
Other Participant Costs	\$ 2,285	\$ 1,193	\$ 642	\$ 2,187
Unobligated	\$ 150,000	\$ 140,000	\$ 175,000	\$ 139,000
Total	\$ 1,644,647	\$ 1,650,268	\$ 1,716,061	\$ 1,629,894
Work Based Learning Percentage	27%	25%	26%	21%

Dislocated Worker/Trade Program Funding Sources & Planned Expenditures

	PY24 Budget Modification	PY24 Preliminary Budget	PY23 Budget	PY22 Budget
Funding Sources				
New 1D Program Year Formula Allocation	\$ 2,515,047	\$ 2,515,047	\$ 1,651,541	\$ 1,315,763
Prior Year 1D Formula Allocation Carryover	\$ 118,770	\$ 70,000	\$ 44,391	\$ 234,223
Transfer to Adult	\$ (1,900,000)	\$ (1,900,000)	\$ (1,100,000)	\$ (1,100,000)
Transfer from/to Admin	\$ -	\$ -	\$ 6,000	\$ 12,000
State Emergency Grants (1E & 1EC)	\$ 40,207	\$ 29,700	\$ 196,200	\$ 366,900
QUEST National Emergency (1N) Grant	\$ 513,700	\$ 468,400	\$ 902,500	\$ 563,500
National Emergency (1N) Grant	\$ -	\$ -	\$ -	\$ 95,000
Trade Grants	\$ 1,584,379	\$ 1,401,900	\$ 3,847,800	\$ 1,758,000
Total	\$ 2,872,103	\$ 2,585,047	\$ 5,548,432	\$ 3,245,386
Planned Expenditures				
TWC Personnel & Operating Costs	\$ 23,156	\$ 17,529	\$ 15,399	\$ 18,176
One-Stop Operator & Career Service Provider Subawards	\$ 734,200	\$ 672,200	\$ 944,800	\$ 645,500
OJTs/Work Experience	\$ -	\$ -	\$ -	\$ -
Tuition, Books, Etc.	\$ 278,300	\$ 275,000	\$ 159,900	\$ 175,000
Supportive Services	\$ 1,483,100	\$ 1,176,600	\$ 3,791,200	\$ 1,951,400
Other Participant Costs	\$ 55,924	\$ 64,930	\$ 142,700	\$ 82,224
Non-Training Participant Costs	\$ 81,923	\$ 108,288	\$ 233,933	\$ 207,186
Incumbent Worker Training	\$ 500	\$ 500	\$ 500	\$ 500
Unobligated	\$ 150,000	\$ 210,000	\$ 180,000	\$ 130,000
Total	\$ 2,872,103	\$ 2,585,047	\$ 5,548,432	\$ 3,245,386
Combined (1A & 1D) Training Percentage	67%	63%	68%	68%
Total Planned Expenditures	\$ 14,549,528	\$ 14,177,198	\$ 11,722,484	\$ 11,560,756
Total OSO & CP Personnel & Operating Costs	\$ 2,151,357	\$ 2,346,358	\$ 2,221,202	\$ 1,782,862
Total TWC Personnel & Operating Costs	\$ 1,216,307	\$ 1,321,902	\$ 843,921	\$ 712,263
	\$ 3,367,664	\$ 3,668,260	\$ 3,065,123	\$ 2,495,125

**The Workforce Connection, Inc
Board and Staff Operating Budget
Program Year 2024 Budget Modification**

Line Item	Admin Staff	Board Activities	Non-WIOA Grants	Program & Business Svcs	Infrastructure	Unrestricted	PY24 Budget Modification	PY24 Preliminary Budget	Change
Staff Wages	\$ 396,589		\$ 193,155	\$ 73,494	\$ 21,500	\$ 4,000	\$ 688,738	\$ 744,572	\$ (55,834)
Fringe Benefits	\$ 100,962		\$ 52,097	\$ 35,940	\$ 6,500	\$ 1,400	\$ 196,899	\$ 224,518	\$ (27,619)
Total Personnel Expenses	\$ 497,551	\$ -	\$ 245,252	\$ 109,434	\$ 28,000	\$ 5,400	\$ 885,637	\$ 969,090	\$ (83,453)
Training/Conferences	\$ 7,000	\$ 6,800	\$ 4,800	\$ 700	\$ 500	\$ 1,000	\$ 20,800	\$ 28,200	\$ (7,400)
Mileage	\$ 500	\$ -	\$ 2,500	\$ -	\$ -	\$ -	\$ 3,000	\$ 2,772	\$ 228
Supplies	\$ 4,500	\$ 500	\$ 5,500	\$ 1,000	\$ 900	\$ 500	\$ 12,900	\$ 21,100	\$ (8,200)
Printing	\$ 100	\$ 500	\$ 200	\$ 100	\$ 2,000	\$ -	\$ 2,900	\$ 3,400	\$ (500)
Copier Maint	\$ 200	\$ -	\$ 300	\$ 100	\$ 2,000	\$ -	\$ 2,600	\$ 3,600	\$ (1,000)
Equipment	\$ 1,000	\$ -	\$ -	\$ 1,000	\$ 3,000	\$ -	\$ 5,000	\$ 4,800	\$ 200
Dues/Subscriptions	\$ 19,700	\$ 3,000	\$ 500	\$ 900	\$ 200	\$ -	\$ 24,300	\$ 24,000	\$ 300
Total Controllable Expenses	\$ 33,000	\$ 10,800	\$ 13,800	\$ 3,800	\$ 8,600	\$ 1,500	\$ 71,500	\$ 87,872	\$ (16,372)
Outreach/Recruitment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ (5,000)
Professional Services	\$ 24,400	\$ 2,000	\$ 113,750	\$ -	\$ 1,800	\$ 4,500	\$ 146,450	\$ 137,500	\$ 8,950
Total Outside Services	\$ 24,400	\$ 2,000	\$ 113,750	\$ -	\$ 1,800	\$ 4,500	\$ 146,450	\$ 142,500	\$ 3,950
Rockford Facility Costs	\$ 34,758	\$ -	\$ 58,751	\$ 948	\$ 2,843	\$ 400	\$ 97,700	\$ 106,000	\$ (8,300)
Telephone	\$ -	\$ -	\$ -	\$ -	\$ 1,440	\$ -	\$ 1,440	\$ 1,440	\$ -
IT Costs	\$ 3,200	\$ -	\$ 960	\$ 320	\$ 9,520	\$ -	\$ 14,000	\$ 15,000	\$ (1,000)
Total Facility Expenses	\$ 37,958	\$ -	\$ 59,711	\$ 1,268	\$ 13,803	\$ 400	\$ 113,140	\$ 122,440	\$ (9,300)
Total Budget	\$ 592,909	\$ 12,800	\$ 432,513	\$ 114,502	\$ 52,203	\$ 11,800	\$ 1,216,727	\$ 1,321,902	\$ (105,175)

Agenda Item 6. Request for Proposals
One-Stop Operator & Title 1-B Career Services
for Adults, Dislocated Workers, and Trade

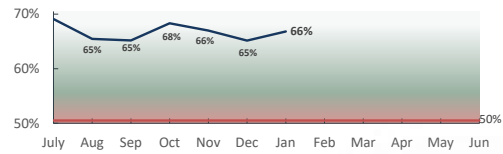
Request for Proposals and supporting documents
may be accessed at:

www.theworkforceconnection.org
"Board/Request for Proposals & Bids"

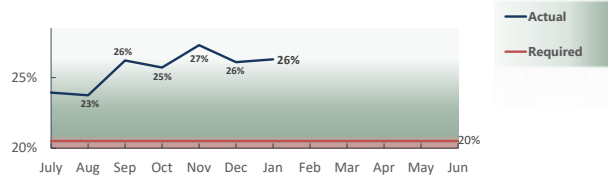
January 2025 Finance Report Summary



Adult & DW Minimum Training Expenditure = 66%



Youth Work-based Learning = 26%

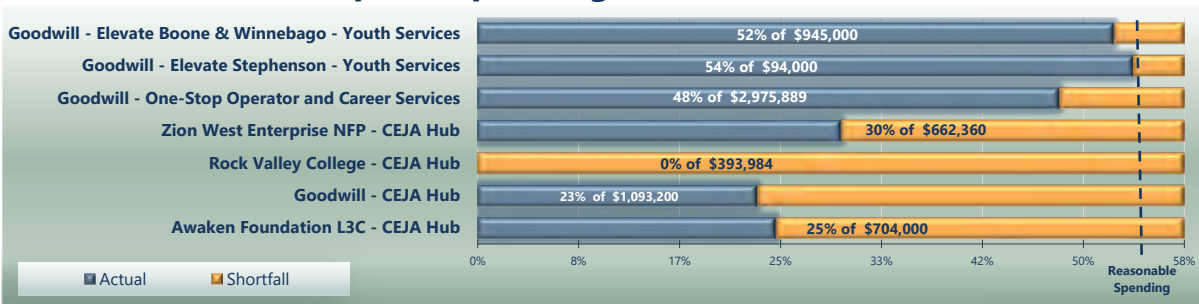


Training Obligations



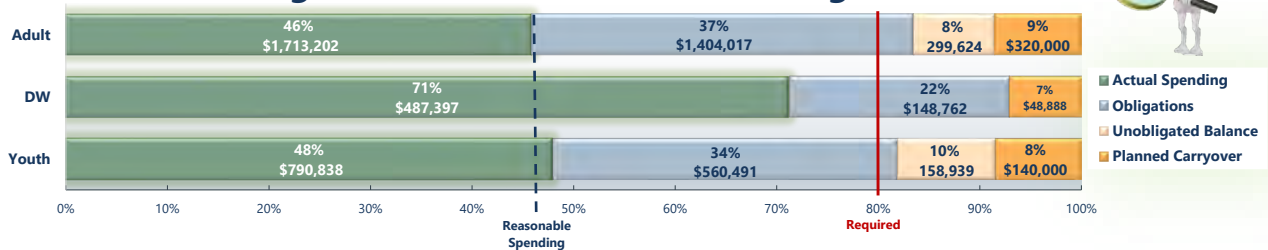
	Budget	Obligation	% Obligated	Balance	
Adult Training	\$ 1,291,868	\$ 1,234,454	96%	\$ 57,414	} Combined Adult & DW Training Costs = 100%
Adult WEX/OJT	\$ 573,000	\$ 381,334	67%	\$ 191,666	
Dislocated Worker Training	\$ 190,418	\$ 196,487	103%	\$ (6,069)	
Dislocated Worker WEX/OJT	\$ 55,000	\$ 40,587	74%	\$ 14,413	
Trade Grant Training	\$ 981,900	\$ 1,192,245	121%	\$ (210,345)	
QUEST Grant Training	\$ 162,400	\$ 182,104	112%	\$ (19,704)	
Quest WEX/OJT	\$ 220,000	\$ 243,404	111%	\$ (23,404)	
State Emergency Grant Training	\$ 15,600	\$ 20,434	131%	\$ (4,834)	} Youth Training Costs = 70%
Incumbent Worker Training	\$ 245,000	\$ 229,456	94%	\$ 15,544	
Youth Training	\$ 261,693	\$ 167,902	64%	\$ 93,791	
Youth WEX/OJT	\$ 266,000	\$ 200,852	76%	\$ 65,148	

Subrecipient Spending - Percent of Subaward

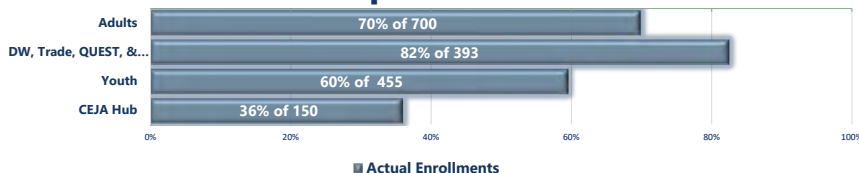


*Formula Funds Only

Budget: Overall Actual Costs & Obligations



Participant Service Levels



The Workforce Connection, Inc.
Expenditures by Grant/Funding Stream
PYTD as of 1/31/25

<u>Revenue</u>	<u>Administration</u>	<u>Adult</u>	<u>Dislocated Worker</u>	<u>Youth</u>	<u>Other Grants</u>	<u>Total</u>
Current Program Year Revenue	\$707,123	\$3,322,387	\$2,016,947	\$1,460,268	\$159,489	\$7,666,214
Carryover Funds	<u>\$169,700</u>	<u>\$430,000</u>	<u>\$568,100</u>	<u>\$190,000</u>	<u>\$5,153,684</u>	<u>\$6,511,484</u>
Total Grant/Funding	\$876,823	\$3,752,387	\$2,585,047	\$1,650,268	\$5,313,173	\$14,177,698
Expenses						
PYTD Expenses - Training Costs						
ITA Training Costs		\$787,002	\$1,154,789	\$103,817	\$0	\$2,045,608
Work Based Learning		\$202,012	\$353,674	\$135,455	\$28,001	\$719,142
Subawards		\$0	\$0	\$417,075	\$604,017	\$1,021,092
Supportive Services		<u>\$6,470</u>	<u>\$32,717</u>	<u>\$7,069</u>	<u>\$12,992</u>	<u>\$59,248</u>
Total Training Costs	\$0	\$995,484	\$1,541,181	\$663,415	\$645,010	\$3,845,089
Combined % of Expenditures Related to Training		66%				
Youth Work-based Learning %				26%		
\$ Amount of Training Funds Obligated		<u>\$1,600,244</u>	<u>\$2,120,261</u>	<u>\$1,138,254</u>	<u>\$3,996,667</u>	<u>\$8,855,426</u>
% of Training Funds Obligated		84%	130%	88%	94.2%	
PYTD Expenses - Staff & Other Program Costs						
TWC - Wages & Fringe	\$305,161	\$36,892	\$12,955	\$26,634	\$113,768	\$495,410
- Other Operating Costs	\$58,303	\$3,604	\$1,554	\$3,325	\$99,598	\$166,385
OSO - Wages & Fringe	\$0	\$314,122	\$316,192	\$62,508	\$0	\$692,821
- Other Operating Costs	\$0	\$363,101	\$193,512	\$34,957	\$1,615	\$593,185
Other Non-Training Costs	<u>\$0</u>	<u>\$0</u>	<u>\$7,920</u>	<u>\$0</u>	<u>\$0</u>	<u>\$7,920</u>
Total Staff & Other Program Costs	\$363,464	\$717,718	\$532,134	\$127,423	\$214,982	\$1,955,721
Total PYTD Expenses	<u>\$363,464</u>	<u>\$1,713,202</u>	<u>\$2,073,314</u>	<u>\$790,838</u>	<u>\$859,992</u>	<u>\$5,800,811</u>
Funds Remaining & Obligated						
Total Funds Remaining	\$513,359	\$2,039,185	\$511,733	\$859,430	\$4,453,181	\$8,376,887
% of Total Budget Expended	41%	46%	80%	48%	16%	41%
\$ Amount of Total Funds Obligated	\$680,558	\$3,132,763	\$2,809,990	\$1,351,329	\$4,546,546	\$12,521,186
% of Total Funds Obligated	78%	83%	109%	82%	86%	88%
Planned Carry Over	\$196,265	\$320,000	\$60,000	\$140,000	\$0	\$716,265
Unobligated Funds Remaining	<u>\$0</u>	<u>\$299,624</u>	<u>(\$284,943)</u>	<u>\$158,939</u>	<u>\$766,627</u>	<u>\$940,247</u>
Participant Service Levels						
- Planned (Annual)		700	393	455	150	
- Actual (YTD)		489	324	271	18	
		70%	82%	60%	12%	

Notes:

- Ⓢ The Percentage of Expenditures Related to Training must be at least 50% at yearend for the Adult and Dislocated Worker funding streams combined
- € The Amount of Training Funds Obligated and the Percentage of Training Funds Obligated is based on the definition of training costs, including some subawards
- ∫ The Percentage of Total Funds Obligated is based on the TWC approved budget
- OSO = One-stop Operator

The Workforce Connection Inc
TWC Expenditures by Funding Stream
From 1/1/2025 Through 1/31/2025

	Current Period Actual	Current Year Actual	Total Budget	% of Budget
Expenditures				
Administration				
TWC - Wages & Fringe	42,642.96	305,161.07	561,961.00	54.30%
TWC - Other Operating Costs	3,724.83	58,303.15	118,597.00	49.16%
Unobligated Costs	0.00	0.00	196,265.00	0.00%
Total Admin	46,367.79	363,464.22	876,823.00	41.45%
Adult				
ITA Costs	214,880.28	787,001.80	1,261,385.00	62.39%
One-Stop Operator - Wages & Fringe	59,632.26	314,121.73	644,400.00	48.74%
One-Stop Operator - Other Oper Costs	62,947.75	363,100.87	807,358.00	44.97%
Other Non-Training Costs	0.00	0.00	500.00	0.00%
Supportive Services	3,194.47	6,469.87	29,983.00	21.57%
TWC - Wages & Fringe	7,787.33	36,891.86	59,200.00	62.31%
TWC - Other Operating Costs	(460.00)	3,604.02	21,561.00	16.71%
Unobligated Costs	0.00	0.00	320,000.00	0.00%
Work-Based Learning	44,652.98	202,012.07	689,780.00	29.28%
Total Adult	392,635.07	1,713,202.22	3,834,167.00	44.68%
Dislocated Worker				
ITA Costs	226,589.07	1,154,788.97	1,285,888.00	89.80%
One-Stop Operator - Wages & Fringe	38,739.41	316,191.92	434,700.00	72.73%
One-Stop Operator - Other Oper Costs	18,499.01	193,511.93	237,500.00	81.47%
Other Non-Training Costs	7,920.34	7,920.34	500.00	1,584.06%
Supportive Services	1,933.47	32,717.39	63,930.00	51.17%
TWC - Wages & Fringe	1,520.69	12,955.05	12,900.00	100.42%
TWC - Other Operating Costs	(89.81)	1,554.37	4,629.00	33.57%
Unobligated Costs	0.00	0.00	60,000.00	0.00%
Work-Based Learning	48,444.02	353,674.22	485,000.00	72.92%
Total DW	343,556.20	2,073,314.19	2,585,047.00	80.20%
Youth				
ITA Costs	6,650.00	103,816.90	240,000.00	43.25%
One-Stop Operator - Wages & Fringe	5,348.33	62,507.69	109,100.00	57.29%
One-Stop Operator - Other Oper Costs	2,615.53	34,956.59	37,900.00	92.23%
Other Non-Training Costs	0.00	0.00	1,193.00	0.00%
Supportive Services	774.50	7,069.00	20,500.00	34.48%
Subawards	59,612.78	417,074.85	769,500.00	54.20%
TWC - Wages & Fringe	2,390.40	26,633.82	48,500.00	54.91%
TWC - Other Operating Costs	(141.19)	3,324.55	17,575.00	18.91%
Unobligated Costs	0.00	0.00	140,000.00	0.00%
Work-Based Learning	13,609.65	135,454.55	266,000.00	50.92%
Total Youth	90,860.00	790,837.95	1,650,268.00	47.92%
Other Grants				
One-Stop Operator - Wages & Fringe	0.00	0.00	58,700.00	0.00%
One-Stop Operator - Other Oper Costs	63.70	1,615.44	16,700.00	9.67%
Supportive Services	12,991.73	12,991.73	522,600.00	2.48%
Subawards	94,448.34	604,016.76	3,990,612.00	15.13%
TWC - Wages & Fringe	16,113.02	113,768.15	280,157.00	40.60%
TWC - Other Operating Costs	16,638.23	99,598.49	196,822.00	50.60%
Work-Based Learning	4,820.07	28,001.37	165,302.00	16.93%
Total Z-Other	145,075.09	859,991.94	5,230,893.00	16.44%
Total Expenditures	1,018,494.15	5,800,810.52	14,177,198.00	40.92%

The Workforce Connection Inc

TWC Expenditures by Categories

From 1/1/2025 Through 1/31/2025

	Current Period Actual	Current Year Actual	Total Budget	% of Budget
Expenditures				
ITA Costs				
Adult	218,280.28	807,175.80	1,261,385.00	63.99%
Dislocated Worker	231,730.07	1,171,352.97	1,285,888.00	91.09%
Youth	6,650.00	103,816.90	240,000.00	43.25%
Total ITA Costs	456,660.35	2,082,345.67	2,787,273.00	74.71%
Supportive Services				
Adult	3,194.47	6,469.87	29,983.00	21.57%
Dislocated Worker	1,933.47	32,717.39	63,930.00	51.17%
Youth	774.50	7,069.00	20,500.00	34.48%
Other Grants	12,991.73	12,991.73	522,600.00	2.48%
Total Supportive Services	18,894.17	59,247.99	637,013.00	9.30%
Subawards				
Youth	59,612.78	417,074.85	769,500.00	54.20%
Other Grants	94,448.34	604,016.76	3,990,612.00	15.13%
Total Subawards	154,061.12	1,021,091.61	4,760,112.00	21.45%
Other Non-Training Exps				
Adult	0.00	0.00	500.00	0.00%
Dislocated Worker	7,920.34	7,920.34	500.00	1,584.06%
Youth	0.00	0.00	1,193.00	0.00%
Total Other Non-Training Exps	7,920.34	7,920.34	2,193.00	361.16%
OSO Personnel and Oper Exps				
Adult	122,580.01	677,222.60	1,451,758.00	46.64%
Dislocated Worker	57,238.42	509,703.85	672,200.00	75.82%
Youth	7,963.86	97,464.28	147,000.00	66.30%
Other Grants	63.70	1,615.44	75,400.00	2.14%
Total OSO Personnel and Oper Exps	187,845.99	1,286,006.17	2,346,358.00	54.81%
TWC Personnel and Oper Exps				
Administration	46,367.79	363,464.22	680,558.00	53.40%
Adult	7,327.33	40,495.88	80,761.00	50.14%
Dislocated Worker	1,430.88	14,509.42	17,529.00	82.77%
Youth	2,249.21	29,958.37	66,075.00	45.33%
Other Grants	32,751.25	213,366.64	476,979.00	44.73%
Total TWC Personnel and Oper Exps	90,126.46	661,794.53	1,321,902.00	50.06%
Unobligated Funds				
Administration	0.00	0.00	196,265.00	0.00%
Adult	0.00	0.00	320,000.00	0.00%
Dislocated Worker	0.00	0.00	60,000.00	0.00%
Youth	0.00	0.00	140,000.00	0.00%
Total Unobligated Funds	0.00	0.00	716,265.00	0.00%
Work-based Learning				
Adult	41,252.98	181,838.07	689,780.00	26.36%
Dislocated Worker	43,303.02	337,110.22	485,000.00	69.50%
Youth	13,609.65	135,454.55	266,000.00	50.92%
Other Grants	4,820.07	28,001.37	165,302.00	16.93%
Total Work-based Learning	102,985.72	682,404.21	1,606,082.00	42.49%
Total Expenditures	1,018,494.15	5,800,810.52	14,177,198.00	40.92%

The Workforce Connection Inc
TWC Personnel & Operating Expenses
From 1/1/2025 Through 1/31/2025

	Current Period Actual	Current Year Actual	Total Budget	% of Budget
TWC Personnel and Operating Expenses				
Staff - Wages & Fringe				
Wages	57,744.29	388,420.28	744,572.00	52.16%
Fringe	13,185.86	108,456.19	224,518.00	48.30%
Total Staff	70,930.15	496,876.47	969,090.00	51.27%
Staff - Other Operating Costs				
Training and Conferences	0.00	4,148.83	22,200.00	18.68%
Mileage	0.00	565.48	2,772.00	20.39%
Supplies	101.13	6,225.34	20,600.00	30.22%
Equipment	0.00	0.00	4,800.00	0.00%
Dues-Subs-Memberships	501.00	4,600.69	5,500.00	83.64%
Outreach & Recruitment	0.00	0.00	5,000.00	0.00%
Printing	28.98	123.92	2,900.00	4.27%
Copier Maintenance	0.00	825.07	3,600.00	22.91%
Telephone	0.00	716.68	1,440.00	49.76%
Professional Services	11,879.02	69,245.85	134,200.00	51.59%
IT Costs	285.48	7,253.36	15,000.00	48.35%
Facility Costs	6,864.58	56,004.68	106,000.00	52.83%
Work Keys	27.00	546.50	1,000.00	54.65%
Total Staff-O	19,687.19	150,256.40	325,012.00	46.23%
Board Related Activities				
Training and Conferences	0.00	1,700.00	6,000.00	28.33%
Supplies	10.00	191.75	500.00	38.35%
Dues-Subs-Memberships	0.00	8,111.46	18,500.00	43.84%
Printing	0.00	663.00	500.00	132.60%
Professional Services	0.00	6,295.59	2,300.00	273.72%
Annual Meeting	0.00	1,290.00	0.00	0.00%
Total Staff-OB	10.00	18,251.80	27,800.00	65.65%
Total TWC Personnel and Operating Expenses	90,627.34	665,384.67	1,321,902.00	50.34%

The Workforce Connection, Inc.
 Unrestricted Fund
 Statement of Activities
 From 1/1/2025 Through 1/31/2025

	Current Period Actual	Current Year Actual
Revenue		
Interest Income	12.22	86.88
Work Keys	504.00	6,591.00
Donations	2,500.00	2,500.00
Annual Meeting	0.00	0.00
Employer Forums	0.00	0.00
Fiscal Mgmt Income	769.00	4,614.00
Indirect Cost Charges to AAR Grants	<u>0.00</u>	<u>0.00</u>
Total Revenue	<u>3,785.22</u>	<u>13,791.88</u>
Expenditures		
Work Keys		
ACT Fees - Work Keys	27.00	546.50
Goodwill OSO-CSP Costs - W/F	<u>63.70</u>	<u>1,615.44</u>
Total Work Keys Costs	90.70	2,161.94
TWC Staff Costs - Other		
TWC Staff Wages	476.52	2,571.02
TWC Staff Fringe	127.90	809.49
Training and Conferences	0.00	9.61
Mileage	0.00	0.29
Printing	0.00	0.36
Supplies	0.33	29.47
Dues-Subs-Memberships	0.00	44.26
Copier Maintenance	0.00	0.02
Facility Costs	50.30	272.60
Professional Services	4.35	189.25
IT Costs	<u>0.88</u>	<u>15.09</u>
Total TWC Staff Costs - Other	660.28	3,941.46
TWC Board Activities		
Training and Conferences	0.00	318.88
Supplies	80.53	88.53
Professional Services	20.00	64.64
Annual Meeting Expenses	0.00	0.00
Total TWC Board Activities	<u>100.53</u>	<u>472.05</u>
Total Expenditures	<u>851.51</u>	<u>6,575.45</u>
Net Revenue over Expenditures	2,933.71	7,216.43
Beginning of Year Unrestricted Net Assets		<u>54,487.64</u>
Current Unrestricted Net Assets		<u>61,704.07</u>

Approved Agenda Packet AUP Audit Report

To request a copy of the AUP Audit Report, please contact Chris Oysti at The Workforce Connection at coysti@theworkforceconnection.org



COMMUNITY FOUNDATION
OF NORTHERN ILLINOIS

Fund Name: Workforce Development Fund
QUARTERLY STATEMENT OF FUND ACTIVITY
Statement Period: October 01, 2024 through December 31, 2024

Dan White
The Workforce Connection
303 N. Main St., Ste. 300
Rockford, IL 61101

ACTIVITY SUMMARY

	CURRENT QUARTER	CALENDAR YTD
BEGINNING FUND BALANCE:	\$20,583.52	\$19,327.54
Receipts		
Investment Results	\$-201.66	\$1,912.65
Total Receipts:	\$-201.66	\$1,912.65
Distributions		
Fund Expenses	(\$42.88)	(\$163.93)
Grants	(\$-737.28)	(\$0)
Total Distributions:	(\$-694.40)	(\$163.93)
ENDING FUND BALANCE	\$21,076.26	\$21,076.26

ACTIVITY DETAIL

CONTRIBUTIONS

Date:	Donor:	Amount:
n/a	n/a	\$n/a
Total Contributions:		\$0.00

GRANTS

Date:	Grantee:	Description	Amount:
2024-11-26	The Workforce Connection Inc.	Cancel: Workforce Development Fund; Annual Distribution	\$-737.28
Total Grants:			\$-737.28

Fund Created: May 05, 2009 Fund Group: Donor Designated Fund ID: 1141
Statement Generated: 01/30/2025

Community Foundation of Northern Illinois
946 N Second Street, Rockford, IL 61107
P: 815-962-2110 cfnil.org | info@cfnil.org

